

MASTERS&ROBOTS AWARDS 2025 COMPETITION RULES AND REGULATIONS

Edition III

§ 1 - BASIC INFORMATION

1. The competition is conducted under the name "Masters&Robots Awards" (hereinafter referred to as the "Competition"). Masters&Robots Awards recognizes and celebrates organizations and leaders who, through innovative use of technology and modern approach to digital transformation, actively shape the future of Polish economy and society. The Competition serves as a platform for recognizing and rewarding breakthrough achievements in technology and innovation, supporting the development of the Polish technological ecosystem.
2. The Competition Organizer is Digital University Sp. z o.o. with its registered office in Warsaw at ul. Krakowskie Przedmieście 13, 00-071 Warsaw, entered into the Register of Entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, XII Commercial Division of the National Court Register under KRS number 0000752854, NIP: 5252761729, REGON: 381660468 (hereinafter referred to as the "Organizer").
3. The Competition will begin on January 27, 2025, and end with a ceremonial Gala on April 7, 2025.
4. Participation in the Competition is free and entirely voluntary.

§ 2 - CONDITIONS OF PARTICIPATION

1. The Competition is open to any natural person conducting business activity or legal person and organization with legal personality (hereinafter referred to as the "Applicant").
2. Projects, campaigns, actions, and activities conducted within the Applicant's enterprise (hereinafter referred to as "Projects") implemented in Poland by its employees or entities and persons cooperating with the Applicant in the implementation of the Project (hereinafter referred to as "Project Coordinators") may be submitted to the Competition.
3. Competition categories and detailed evaluation criteria for each category will be published on the competition website before the start of application submissions.
4. Each Applicant may submit any number of separate Projects, provided that:
 - each submission must be sent separately

- the same Project cannot be submitted in different categories
 - each submission must concern a project implemented during the qualification period
5. The qualification period for the Masters&Robots Awards competition includes initiatives implemented between January 1, 2024, and February 1, 2025.
 6. Applications are accepted exclusively through the official application form available on the website mastersandrobots.tech
 7. A complete competition application must include:
 - Full name of the Applicant
 - Email address
 - Name or designation of the contact person representing the Applicant
 - Detailed description of the Submitted Project in accordance with the application form requirements
 - Acceptance of the competition regulations
 8. Applications for the competition are accepted:
 - from January 27, 2025
 - until March 13, 2025, at 23:59
 9. The Organizer reserves the right to change the above dates. Any changes will be published on the competition website.
 10. Incomplete applications, containing false information, or submitted after the deadline will not be considered.

§ 3 - COMPETITION JURY

1. The Competition Jury oversees the proper conduct of the Competition and supervises the process of selecting Competition finalists and Winners.
2. The Jury consists of experts and leaders of international renown, representing various fields related to digital transformation, innovation, and technology.
3. Awards in the Competition are granted by the Competition Jury based on detailed substantive evaluation of applications.
4. The Competition Jury's tasks include in particular:
 - substantive analysis of applications
 - conducting the evaluation process according to the adopted methodology
 - verification and analysis of collected data
 - selection of Competition finalists
 - selection of winners in each category
 - preparation of justification for winner selection

5. The Jury's evaluation process of applications is multi-stage and includes:
 - formal verification of applications
 - substantive evaluation according to established criteria
 - discussion and voting on the selection of winners
6. Jury members are obligated to:
 - maintain confidentiality regarding information about submitted projects
 - be impartial in evaluating applications
 - disclose potential conflicts of interest
 - exclude themselves from evaluating projects where there is a conflict of interest
7. The Chairman and Jury Members perform their functions socially and do not receive remuneration.
8. The Competition Jury's decisions are final and cannot be appealed.

§ 4 - COMPETITION PROCESS

1. The Competition proceeds in the following stages:
 - competition announcement and start of accepting applications
 - end of application acceptance
 - formal verification of applications
 - substantive evaluation by the Jury
 - selection of finalists
 - Jury deliberations and selection of winners
 - ceremonial Awards Gala
2. A detailed competition schedule will be published on the competition website.
3. The Organizer reserves the right to change the competition schedule, which will be announced on the competition website.

§ 5 - COMPETITION AWARDS

1. For each Competition category, the Jury may award:
 - one main prize (including ex aequo awards)
 - special distinctions
2. In case of awarding an ex aequo main prize, each winner receives the full package of benefits provided for the winner of the given category.
3. Competition Winners will receive:
 - Masters&Robots Awards statuette
 - right to use the title of Masters&Robots Awards 2025 winner in the given category

- ability to use the competition signet for a period of 1 calendar year
 - ability to place information about the won award in promotional materials free of charge for a period of 1 calendar year
 - promotion in social media and competition communication channels
 - presentation during the ceremonial Gala
4. Awards cannot be exchanged for cash equivalent.
 5. The Organizer does not cover costs associated with receiving awards.

§ 6 - ORGANIZER'S LIABILITY

1. The Organizer is not responsible for:
 - irregularities related to delay or inability to notify the Candidate about qualification to the next stage or winning an award, caused by providing incomplete or incorrect data
 - changes in Candidate's contact details without informing the Organizer
 - technical problems related to submitting applications
 - lost, delayed, or damaged applications
2. In case of circumstances described in section 1, the Candidate loses the right to participate in the next stage of the Competition or the right to the award and has no claims against the Organizer.

§ 7 - PERSONAL DATA PROTECTION

1. The Organizer is the data controller.
2. The Organizer processes personal data of the Applicant and competition participants who are natural persons from the moment of application submission, in accordance with applicable data protection regulations.
3. Personal data is processed for the purposes of:
 - conducting the competition in accordance with the Regulations
 - selecting and announcing winners
 - awarding and presenting prizes
 - promoting the competition and its winners
 - fulfilling legal obligations incumbent on the Organizer
4. The scope of processed data includes:
 - identification data
 - contact data
 - professional data

- image
5. The data subject has the right to:
 - access their data
 - rectify data
 - delete data
 - restrict processing
 - data portability
 - object
 - withdraw consent for data processing
 6. Providing personal data is voluntary but necessary to participate in the competition.

§ 8 - IMAGE AND COPYRIGHTS

1. The Applicant and all representatives of the Applicant, by accepting these Regulations:
 - consent to the free dissemination of their image by the Organizer in connection with the Competition
 - consent to photographic and film recording of their participation in the Competition, particularly during the final Gala
 - authorize the Organizer to use the recorded materials for promotional and informational purposes related to the Competition
 - consent to the publication of these materials in all Organizer's communication channels, including social media, websites, and press materials
2. The above consents:
 - include the use of image without territorial and temporal limitations
 - apply to all photographic and film materials recorded in connection with the Competition
 - are granted without the right to remuneration
3. The Organizer undertakes to use the image in a way that does not violate the good name of the Applicant and their representatives.

§ 9 - FINAL PROVISIONS

1. The Organizer reserves the right to:
 - change the dates of individual Competition stages
 - change competition categories
 - modify evaluation criteria

- change the type and value of awards
 - cancel a competition category in case of too few applications
2. The Organizer will inform about any changes to the Regulations on the competition website.
 3. The Competition Regulations are available for review:
 - at the Organizer's headquarters
 - on the website mastersandrobots.tech
 4. Advertising and promotional materials are for information purposes only. Only the provisions of these Regulations have binding legal force.
 5. All correspondence to the Organizer should be directed to:
 - postal address: ul. Krakowskie Przedmieście 13, 00-071 Warsaw
 - email: kontakt@mastersandrobots.tech
 6. Any potential disputes arising from the performance of obligations related to the Competition will be resolved by the Competition Jury.
 7. In matters not regulated by these Regulations, the provisions of the Civil Code shall apply.